

## **Solution Resources Health and Safety Policy**

Solution Resources company is fully committed to achieving the highest standards of health and safety management and performance in order to safeguard our employees, clients, contractors and any other person that may be affected by our actions and activities.

We will actively promote a culture of health and safety best practice which will lead to the avoidance of, or reduction in, risks to health and safety.

We believe that an excellent company is by definition a safe company. Since we are committed to excellence, it follows that minimizing risk to people is inseparable from all other company objectives. We recognize that good health and safety performance is a positive business investment and is the responsibility of both management and employees.

### **Solution Resources has in place adequate systems and arrangements to achieve the following:**

- Provide the safest possible environment for visitors & employees and any others who may be affected by our activities.
- Compliance with all relevant legislation and associated codes of practice;
- Adequate information, instruction and training to meet employee and business needs;
- Assessment of the adequacy of health and safety policies/procedures through consultation with our employees;
- Reduce accidents and incidents to the lowest possible level.
- Requirements for all employees, contractors and partners, to work safely and with consideration for the health and safety of themselves and others.

### **In addition to Solution Resources fulfilling its responsibilities for health and safety, all employees are required to:**

- Take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions;
- Co-operate with Solution Resources on matters relating to health and safety at work by complying with procedures and instructions;
- Not knowingly act in such a way which may cause either themselves or the Company to be in breach of the law or damage the reputation of the Company;
- Correctly use any items of equipment, in accordance with training given and not interfere with; or misuse, any item of personal protective equipment provided;
- Attend general and work-related health and safety training as required